

# BMWED

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION  
of the International Brotherhood of Teamsters

# JOURNAL



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October-November-December, 2016

## BMWED Allied Fed re-elects General Chairman Dennis Albers *Vice Chairmen also re-elected by acclimation*

The Allied Federation held its Quadrennial Convention this past October in Tampa, Florida. The Convention began on October 4 with 70 delegates present, representing 104 Allied Federation Lodges. All 16 full-time System Officers were reelected by acclimation, including General Chairman Dennis Albers. One vacant officer position was filled by newly elected Brandon Fuhrhop, who was also voted in unopposed.

All of the full-time Allied Federation Officers were elected by acclamation and will continue to serve for the next four years.

- |                                    |   |
|------------------------------------|---|
| Dennis Albers<br>General Chairman  | David R. Lopez<br>Vice Chairman                           |
| Kent W. Malzner<br>Vice Chairman   | Scotty D. Niswonger<br>Vice Chairman                      |
| James D. Wilson<br>Vice Chairman   | Patrick H. Quigley<br>Vice Chairman                       |
| L.A. Buckley<br>Vice Chairman      | Ricky J. Richard<br>Vice Chairman                         |
| Brian R. Thies<br>Vice Chairman    | Andrew Shelton<br>Vice Chairman                           |
| Pedro Amaro<br>Vice Chairman       | Brian P. Thompson<br>Vice Chairman                        |
| M. Russell Farmer<br>Vice Chairman | Nathaniel Trawick<br>Vice Chairman                        |
| Jeffery T. Finch<br>Vice Chairman  | Brandon Fuhrhop<br>Vice Chairman (Active<br>Jan. 1, 2017) |
| Roy Griffith<br>Vice Chairman      |   |



All 16 full-time Allied Federation System Officers were re-elected by acclimation at the Quadrennial Convention held in Tampa, Florida, October, 2016.

on strike. Also included was a resolution honoring fallen BMWED members who were killed as a result of hazardous working conditions. Our fallen Brothers were also memorialized by plaques set up in the convention hall, allowing attendees to pay their respects.

Three accomplished retiring Allied Federation members were recognized during a portion of the convention. Brothers Jim Knight, Bill Palmer, and Larry Foster were honored by a resounding round of applause from attendees in celebration of their upcoming retirement. Displays of union pride and camaraderie amongst fellow Brothers and Sisters were common throughout the duration of the convention.

Included in attendance were a number of speakers and guests including National Division Vice Presidents and President Freddie Simpson. "I am a proud member of the Allied Federation," said President Simpson. "It is immensely gratifying to come back to this convention where I served as a delegate more than 25 years ago. I congratulate all of the officers on their elections and all the members in attendance on a very

successful convention."

Allied Federation General Chairman Dennis Albers offered, "Our officers and staff members have worked relentlessly for months to prepare for this convention. I am extremely proud of everyone involved for recognizing the importance of their duties and conducting themselves accordingly. I can say without a shadow of a doubt my officers and staff will do the best job we can over the next four years to ensure our members have the best representation they deserve."

As the largest federation in the Brotherhood, the Allied Federation represents over 6,000 BMWED members on numerous freight and short line railroads. The federation's scale reaches from Michigan to New Mexico and beyond. The Allied Federation has gone through many mergers and names over the last 20 years and is a proud compilation of many great former federations. The Federation continues to grow and strives to provide the best representation for the betterment of its membership.





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*Do you have an interesting hobby or a great story to tell? Pictures from a recent lodge meeting or event? We want to hear and see them. Contact the Journal at: [cballew@bmwe.org](mailto:cballew@bmwe.org)*

## Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at [BMWE.org](http://BMWE.org).

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## BARGAINING UPDATE

On December 6, 2016, the National Carriers' Conference Committee (NCCC) terminated negotiations with the BMWED-SMART Mechanical Bargaining Coalition and invoked mediation. Within its request for mediation services to the National Mediation Board (NMB), the NCCC alleged that the railroads "\*\*\*have made every reasonable effort to reach an agreement\*\*\*" but that it was "\*\*\* apparent the parties were far apart with little likelihood of reaching a settlement." The NCCC's request for mediation can be found here.

The BMWED-SMART Mechanical Bargaining Coalition has been bargaining with the NCCC for approximately two years, and from the onset, the NCCC made it clear that drastic cuts to healthcare benefits, at least as much taken from the membership in the last round of National Bargaining, would be required to reach a "voluntary agreement." The BMWED-SMART Mechanical Coalition presented a cost-saving measure for health insurance that required absolutely no changes to benefit levels, and would provide savings at least equal to the amount obtained by the Carriers through the benefit cuts recommended by Presidential Emergency Board (PEB) 243. To this point, the NCCC has stated that they are uninterested in our proposal even though they have conceded its value and continue to insist on slashing healthcare benefits as a way of obtaining "cost savings" and "maintstreaming" your healthcare benefits.

When asked about the NCCC terminating negotiations and invoking mediation, President Simpson stated, "It is very disappointing that the railroads are uninterested in our solution. The railroads verified the savings of our proposal, yet they maintain that the savings are irrelevant to a voluntary settlement. Our proposal does not cost any railroad worker or the railroads any money and saves the National Plan substantial money which is a good thing for both our members and the railroads. The railroads refusal to engage on this issue shows their real interest is in cutting benefits that will take more money from our Brothers' and Sisters' pockets when they get sick and are most vulnerable economically. Our members do not need to pay any more. BMWED members and other railroad workers already pay enough and they deserve their hard-earned benefits like every other hard-working American."

The pace of national negotiations will now be subject to the NMB and the availability of the agency's mediators' services. No mediation sessions have been scheduled at this time. Updates on the status of national negotiations will be forthcoming as they develop.



# A Vice President Speaks

Our future – workers and union power



David Scoville  
West Region

Regarding the United States Election of 2016, here's the potential good news: Any lawmaker — including the President of the United States — cannot get elected without the support of workers.

This was proven out by the mid-western Rust Belt states. The electorate there, as you know, carried Donald Trump to victory. Most of the electoral map stuck to its predictable trends, but Trump flipped the Midwest from blue to red, resulting in his election. Most assume (probably accurately) that the almost 40-year decimation of industry work in the region led voters there to give up on traditional party politics and throw a Hail Mary pass to businessman Trump.

Make no mistake, we are now faced with a tremendously challenging climb. Our health insurance benefits, wages, contractually bargained protections — even our Railroad Retirement — are now vulnerable. It does not make me feel good to admit that, but in order to stand steadfastly and fight back the onslaught, we have to recognize what is at stake.

President Trump now wields significant power. Labor disputes between Unionized employees at his many hotels will go in front of the National Labor Relations Board that Trump now oversees. Over the past year, Trump International Hotel in Las Vegas has been battling the Culinary Workers Union. First, Trump fought allowing his workers to unionize, but the NLRB ruled

against him in July. A week before the election, the NLRB ruled against Trump again in Las Vegas because he refused to negotiate with the Union. Now, he can reverse the decision and punish his employees.

This leverage also extends to the National Mediation Board, any potential Presidential Emergency Boards, and the makeup and direction of the Department of Labor, the Federal Railroad Administration and OSHA — all very important to us workers in the rail industry.

But here's the thing — workers still have power in numbers. Trump understands that. Heck, persuading that power in numbers to vote for him was his winning strategy. What we as workers must not forget is we can utilize that power to stand guard. We can hold all politicians to their word if we pay attention to their policies and fight back when they attempt to undermine us.

It is a time like this when I am glad that we have the Internal Organizing CAT team. Our CAT Team is comprised of you — the members — coming together to fight back attacks on our union. Who exactly knows what the next few years have in store for us? That uncertainty is why having the CAT in place and ready to act is vital. We will work with President Trump and others when his plans treat us fairly. But we will also stand against any of his plans that degrade our Union and the benefits it provides.

It is imperative on us to hold President Trump — and for that matter, all lawmakers — accountable to labor. Trump won a significant amount of working class vote — including half of Union households. It is up to those voters — Mr. Trump's political constituency — to demand he come through on his promises without compromising our Union benefits. Where we all agree is we want good-paying jobs. Jobs that provide wages that allow us to provide for our families. Wages that don't just allow us to get by, but allow us to live comfortably.

We want health insurance benefits that don't break us finan-

cially just because we get sick. We want the ability to go see a doctor without worrying about slipping into debt.

We want to retire someday — comfortably and while still relatively young. We want to know that our pension will be strong and reliable. We don't want our retirement contingent on the whims of the stock market, which is nothing more than gambling.

We need to ensure that when candidate Trump said he'd bring industry jobs back and keep them here, that he intends for them to be good ones. Not all jobs are created equal. We want well-paying jobs. Safe jobs. Jobs that have employee-protections. Jobs that can be fairly organized. Trump said on the trail that he'll bring back jobs from China. Do it. He said he'd renegotiate NAFTA to get a better deal for workers. Do that, too.

Trump said he'd be the "greatest 'jobs president' that God ever created." Prove it.

Now, here's what we should remember. Insisting that a Trump administration puts our needs ahead of corporate America's will be a constant battle. Corporate America alone did not elect him. He won over tens of millions of workers. If elected office still serves its intended purpose, Donald Trump is accountable to those workers who voted for him. Hold his feet to the fire. Insist that he puts us first. Railroaders who voted for Trump should demand that he protect the Railway Labor Act and Railroad Retirement. They must insist that he veto National Right to Work, because without a union to represent us, our quality of life will deteriorate and other legal protections will erode.

If he doesn't deliver, we must commit to firing him in 2020. We will not be blinded by his distractionary tactics. His Twitter feed bluster will not divert our attention from our livelihood. If President Trump does not bolster the economy, if he fails to deliver on his promises of good Middle Class jobs, we will take note. And if he attempts to erode our Union and its protections, our pension and its security, our jobs and our way of life, we will push back.

## Credit for Military Service under the Railroad Retirement Act

Many railroad employees have at some time served in the Armed Forces of the United States. Under certain conditions, their military service may be credited as rail service under the Railroad Retirement Act.

The following questions and answers provide information on how military service may be credited towards railroad retirement benefits.

1. Under what conditions can military service be credited as railroad service?

The intent behind the crediting of military service under the Railroad Retirement Act is to prevent career railroad employees from losing retirement credits while performing active duty military service during a war or national emergency period. Therefore, to be creditable as compensation under the Railroad Retirement Act, service in the U.S. Armed Forces must be preceded by railroad service in the same or preceding calendar year. With the exceptions noted later, the employee must also have entered military service when the United States was at war or in a state of national emergency or have served in the Armed Forces involuntarily. Military service is involuntary when an employee is required by law, such as Selective Service System conscription or troop call-up from a reserve unit, to leave railroad service to perform active duty military service.

Only active duty military service is creditable under the Railroad Retirement Act. A person is considered to have been on active duty while commissioned or

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Perry K. Geller, Sr.

# SECRETARY-TREASURER'S REPORT

## *Elections have Consequences; Now the Real Work Begins*

The American People have spoken, and Donald Trump has been elected as the 45th President of the United States. Whether you think this is good or bad doesn't matter. What matters now is that we accept the outcome and continue our work as a union to benefit BMWED members.

We intend to work with President Trump to promote the interests of BMWED members and the working class. What's important to you and your family is important to every working family: Good wages, job security, healthcare, job safety, pensions, retirement security, and due process. These are the universal aspirations of working people everywhere and they remain core values of the BMWED. President-elect Trump promised to be the president for all "working Americans," and we intend to hold him to that promise.

But campaign slogans and chants do not constitute a plan; now the real work begins as the President-elect prepares to govern our nation. Who he selects to fill top cabinet positions matters both nationally and globally.

The world is a very dangerous and unpredictable place, and as Americans we wish our next president Godspeed in managing world affairs, world trade, and human rights.

Who he selects also matters to you personally. The President of the United States appoints the Secretary of Transportation, the Secretary of Labor, members of the National Mediation Board, and the Administrators of FRA and OSHA. Whom he chooses to fill these positions will tell us a lot about what to expect over the next four years.

The Republican Party now holds the White House and the majority in both the House and the Senate. Now it is their responsibility to govern. While no one can predict how this will all shake out, history tells me that as union members, the mountain has gotten higher and our climb has gotten steeper. But we are Maintenance of Way Employees, and our mountains have always been high and our climb has always been steep. So, while we will work to find common ground with our new President, we will also be prepared to take on the tough

fight for our members that undoubtedly lay ahead.

BMWED has faced many struggles since our founding in 1887, and we have always found a way to persevere. There is no doubt in my mind that we will continue to persevere and face every challenge laid before us. We may be bloodied, but we will never be broken. We will be challenged, but we will meet every challenge head on. And we will be diligent, militant, and intelligent in our actions and reactions to protect those things we hold dear. Elections have consequences, and we intend to address each one united in solidarity.

In closing, I wish President-elect Trump the very best of success. You are our president; the president of all Americans. I hope we can work together to help secure the American Dream for BMWED members and working families nationwide. This is the promise you made to the American people; and we intend to hold you to that promise. Now the real work begins.

## BurNor GC David Carroll elected to BMWED E-Board

Brother David Carroll, General Chairman of the Burlington Northern System Federation, was elected by acclamation Oct. 26 to fill the vacated BMWED National Division Executive Board seat vacated by the retirement of Brother Roy Miller. The seat is designated for the Northwest Region.

The Executive Board consists of six members who are tasked to supervise the general welfare of the Brotherhood. Brother Carroll's term on the Executive Board begins immediately. His status as BurNor General Chairman does not change.

"Congratulations to Brother Carroll on his election. I am confident that he will continue to aid our union's efforts as we transition into the future," BMWED President Freddie Simpson said.







# Hoffa re-elected to five-year term as Teamsters General President BMWED President Freddie Simpson re-elected as Teamsters VP

International Brotherhood of Teamsters General President Jim Hoffa, General Secretary-Treasurer Ken Hall, International Vice Presidents At-Large, International Trustees and International Vice Presidents in the Eastern, Southern and Central Regions were elected Nov. 18 in the 2016 Election of International Union Officers, according to unofficial results provided by the Office of the Election Supervisor. International Vice Presidents in the Western and Canadian Regions were elected by acclimation at the 2016 International Convention in June.

"This was a hard-fought campaign and a historically close election," Hoffa said. "Though we have many challenges before us, now is the time to join together as brothers and sisters and stand strong against those who would destroy the labor movement and deny worker's the gains they have struggled to achieve. We will continue to lead the fight to organize the unorganized, ensure strong health care, good wages, a secure retirement and holding employers and politicians accountable."

Hoffa first took office following his victory in December 1998 and was re-elected in 2001, 2006 and 2011. By winning this week, Hoffa is elected to another five-year term that will begin in mid-March 2017.

Hoffa and Hall pledged to continue the progress the Teamsters have made in national bargaining, organizing and political action.

"2017 will be a watershed year for Teamsters and for this nation," Hall said. "The Teamsters Union will continue to be a force for change and will lead our nation in efforts to improve the lives of working families."

The unofficial vote results can be viewed at [www.ibtvote.org](http://www.ibtvote.org).

In addition to Hoffa and Hall, the 2017-2022 International Brotherhood of Teamsters General

Executive Board members are:  
International Vice Presidents At-Large:

Greg Floyd, President, Local Union 237, New York, NY  
George Miranda, Secretary-Treasurer, Local Union 210, New York, NY

John F. Murphy, Secretary-Treasurer, Local Union 122, Boston, MA

Fred Potter, President, Local Union 469, Hazlet, NJ

Fred Simpson, President, Brotherhood of Maintenance of Way Employees, Novi, MI

George Tedeschi, President, Graphic Communications Conference, Washington, DC

Steve Vairma, Secretary-Treasurer, Local Union 455, Denver, CO

Canadian Region Vice Presidents:

Francois LaPorte, President, Teamsters Canada, Laval, QC

Stan Hennessy, President, Local Union 31, Delta, BC

Craig McInnes, President, Local Union 938, Mississauga, ON

Western Region Vice Presidents:

Rome Aloise, Secretary-Treasurer, Local Union 853, Oakland, CA

Ron Herrera, Secretary-Treasurer, Local Union 396, Covina, CA

Rick Middleton, Secretary-Treasurer, Local Union 572, Carson, CA

Eastern Region Vice Presidents:

Bill Hamilton, President, Local Union 107, Philadelphia, PA

Dan Kane, Sr., Local Union 202, New York, NY

Sean O'Brien, President, Local Union 25, Boston, MA

Central Region Vice Presidents:

Bill Frisky, Secretary-Treasurer, Local Union 964, Brook Park, OH

Tony Jones, President, Local Union 413, Columbus, OH

Bob Kopystynsky, Local Union 710, Mokena, IL

Avral Thompson, Vice President, Local Union 89, Louisville, KY



Teamsters VP Freddie Simpson (L) and Teamsters General President Jim Hoffa

Southern Region Vice Presidents:

John Palmer, Local Union 657, San Antonio, TX

Kimberly Schultz, President, Local Union 2011, Sarasota, FL

International Trustees:

Jim Kabell, Secretary-Treasurer, Local Union 245, Springfield, MO

Kevin D. Moore, President, Local Union 299, Detroit, MI

Denis Taylor, President, Local Union 355, Baltimore, MD

Founded in 1903, the International Brotherhood of Teamsters represents more than 1.4 million hardworking men and women in the United States, Canada and Puerto Rico.

Visit [www.teamster.org](http://www.teamster.org) for more information and follow us on Twitter [@teamsterpower](https://twitter.com/teamsterpower).

## QR Code

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# RETIREMENT CHANGES DURING 09/01/2016 TO 10/31/2016

*** October 2015 ***				*** December 2015 ***				*** January 2016 ***				*** February 2016 ***				*** March 2016 ***				*** April 2016 ***				*** June 2016 ***				*** July 2016 ***				*** August 2016 ***				*** September 2016 ***				*** October 2016 ***																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
CHESTER A SAYLORS	AT&SFF	0355	BNSF	10/01/2015	EDWARD G ADKINS	ASF	0558	CSXT	12/01/2015	DANIEL P CAMPBELL	PENN	3094	NS	01/01/2016	TERRY L JOHNSON	PENN	3094	NS	01/01/2016	GARY LIBAL	WCSD	1710	WCL	01/07/2016	NAZARIO G NORIEGA	AT&SFF	2417	BNSF	02/01/2016	ERWIN L JOHNSON	USD	0686	UP	03/31/2016	D M HONEYCUTT	ASF	0558	CSXT	04/01/2016	WENDELL H BOLER	AT&SFF	2600	BNSF	06/01/2016	MARIO G GUTIERREZ	AT&SFF	2404	BNSF	06/01/2016	J J MASEM	AT&SFF	0361	BNSF	06/01/2016	GARY W ROARK	AT&SFF	2433	BNSF	06/01/2016	DAVID R FOLEY	PENN	3094	NS	06/01/2016	KEVIN D HOFFMAN	PENN	3004	NS	06/01/2016	JAMES D PLASKI	WCSD	2931	WCL	06/01/2016	GARY A JORDAN	CRSF	1657	CSXT	06/02/2016	ROBERT L WILLIS	WCSD	2926	WCL	06/02/2016	REX L COLVARD	AT&SFF	0493	BNSF	06/03/2016	JIM C DUKE	AT&SFF	0493	BNSF	06/03/2016	WILLIAM E MISORSKI	CRSF	1657	CSXT	06/03/2016	ROGER J VANDERPOOL	CRSF	0166	GTW	06/11/2016	MICHAEL D PHILLIPS	BURL	1903	NICT	06/13/2016	DOUGLAS D CARRUTHERS	USD	0216	UP	06/16/2016	MARK D EMLING	CRSF	1657	CSXT	06/24/2016	MARK R LENNARTSON	WCSD	1710	WCL	06/27/2016	DOUGLAS L GLEASON	USD	1246	UP	06/30/2016	MICHAEL E SCHROEDER	AT&SFF	2600	BNSF	07/01/2016	WILLIE J JORDAN	CRSF	0482	CSXT	07/01/2016	DAVID M MERCIER	CRSF	1934	NRPC	07/01/2016	TOMMY HALL	SOU	0804	NS	07/01/2016	MIKE J CLEVENGER	USD	1152	UP	07/01/2016	LEONARD J DEMBIEC	USD	0410	UP	07/01/2016	JAMES W LA TORRE	CRSF	1466	CSXT	07/02/2016	BRIAN L BECHMAN	CRSF	0166	GTW	07/05/2016	DONALD M WIRICK	CRSF	1984	CSXT	07/06/2016	JAMES T FRANKS	AT&SFF	2033	BNSF	07/09/2016	BILLY K MILLER	AF	0450	UP	07/12/2016	MANUEL INFANTE	CRSF	0507	IHB	07/25/2016	PAUL J HASE	BURL	1489	LSI	07/29/2016	ABEL A LOPEZ	CRSF	0507	IHB	07/29/2016	JOHN T VERDICK	BURL	0509	BNSF	07/30/2016	WILLIAM E MC CLELLAN	CRSF	1362	NS	07/30/2016	MICHAEL J NAYLOR	AT&SFF	1600	BNSF	07/31/2016	ROBERT A MAESTAS	USD	0686	UP	07/31/2016	MARK L THOMAS	ASF	0558	CSXT	08/01/2016	ALLEN R MITCHELL	BURL	0509	BNSF	08/01/2016	BRIAN K MOSES	BURNOR	1055	BNSF	08/01/2016	GERALD C SIMS JR	CRSD	2910	SPTA	08/01/2016	ROBERT A AIRHART	PENN	3009	NS	08/01/2016	JOSEPH E CASTALDI	PENN	3063	CR	08/01/2016	VINCENT L MEYER	USD	2430	DMER	08/01/2016	BARRY G SCHAEFER	ASF	0301	NS	08/02/2016	EFREN G OROZCO	AT&SFF	2401	BNSF	08/02/2016	JOHN E BLAZINA	BURL	1832	BNSF	08/02/2016	DENNIS L COHAGAN	BURL	1533	BNSF	08/02/2016	ALAN D KERNER	BURL	1316	BNSF	08/02/2016	ROBERT A LEAPER	BURL	1316	BNSF	08/02/2016	ELVA D SHEETS	BURL	1832	BNSF	08/02/2016	ROBERT D SHOWALTER	BURL	0798	BNSF	08/02/2016	RICHARD S TATE	BURL	2621	BNSF	08/02/2016	TIMOTHY P GEORGES	CRSF	0201	KEOL	08/02/2016	JACK W PALMER	CRSF	1037	CSXT	08/02/2016	ROBERT B PAYNE	CRSF	1356	CSXT	08/02/2016	STEPHEN WENZEL	CRSF	1466	CSXT	08/02/2016	CHARLES R WYATT	CRSF	1980	CSXT	08/02/2016	JAMES M HUBLER	PENN	3063	CR	08/02/2016	ARTHUR B RONEY JR	PENN	3023	NS	08/02/2016	MAURO HOLGUIN	USD	0227	UP	08/02/2016	JAMES P BEACOM	BURL	1105	BNSF	08/03/2016	MICHAEL A MEDINA	BURL	0798	BNSF	08/03/2016	CHARLES S WILSON	AF	0547	CSXT	08/04/2016	P R STARKEY	AT&SFF	2405	BNSF	08/04/2016	JAMES AGENTIS JR	PENN	0400	NS	08/04/2016	JOSE F ORDAZ	AT&SFF	2401	BNSF	08/06/2016	MONTE D CASSIDY	BURL	2621	BNSF	08/06/2016	DAMASO TORRES	USD	0134	NRPC	08/06/2016	LARRY J HOCHSTETLER	BURL	1906	SOO	08/11/2016	JEROME JOHNSON	AT&SFF	2404	BNSF	08/13/2016	MANNY F MENDEZ	USD	0508	UP	08/14/2016	DENNY J SMITH	AT&SFF	2433	BNSF	08/18/2016	RALPH P MONTOYA	USD	0968	UP	08/18/2016	LUCIO J SAMORA	AT&SFF	2416	BNSF	08/19/2016	RANDALL D DOUGLAS	CRSF	1980	NRPC	08/20/2016	TOMAS DIAZ	USD	1517	UP	08/23/2016	RONALD R MC CARTHY	BURL	0788	BNSF	08/24/2016	DAVID M JONES	CRSF	1978	CSXT	08/26/2016	FRANCIS H HARRISON	BURL	1142	BNSF	08/30/2016	RONNIE J MELHEIM	USD	0519	UP	08/30/2016	C L DYKES	AF	2102	CSXT	08/31/2016	ROGER D MARTIN	AF	0965	UP	08/31/2016	ANTHONY SUMMERS	AF	0916	CSXT	08/31/2016	NEPTALIE G BERNAL	BURL	2857	NIR	08/31/2016	DANIEL E RAYMOND	BURL	0961	BNSF	08/31/2016	RICHARD A SANCHEZ	BURL	1351	BNSF	08/31/2016	NORBERTO TREJO	BURL	2857	NIR	08/31/2016	HOMER L GIARD	BURNOR	0735	BNSF	08/31/2016	GARY E MOORE	SOU	0585	NS	08/31/2016	STEVEN J ANGER	USD	1879	UP	08/31/2016	MIKE R CORDOVA	USD	1516	UP	08/31/2016	JIMMIE D HAYES	USD	1196	UP	08/31/2016	GEORGE L NELSON	USD	0508	UP	08/31/2016	STEVEN M REMER	USD	2854	UP	08/31/2016	WOODSON A BURNETTE	ASF	0599	NS	09/01/2016	GARY C DUNCAN	ASF	0599	NS	09/01/2016	DONALD M FIFE	ASF	0580	NS	09/01/2016	TONY HOPSON	ASF	0558	CSXT	09/01/2016	DAVID K CORNEIL	AT&SFF	0361	BNSF	09/01/2016	LANNY R CURTIS	BURL	1108	BNSF	09/01/2016	ALAN J KOSS	BURL	1108	BNSF	09/01/2016	THOMAS W PRUETT	BURL	0788	BNSF	09/01/2016	JAMES E BURFORD	BURNOR	0104	BNSF	09/01/2016	ROBIN E FALLER	BURNOR	0249	BNSF	09/01/2016	JACQUELIN WATSON	CRSD	2910	SPTA	09/01/2016	KENNETH E CHERVINSKI	CRSF	1997	NS	09/01/2016	SHELTON NICHOLS	SOU	0529	NS	09/01/2016	WARREN E DILLON	USD	1709	UP	09/01/2016	ROBERT D ECK	USD	1402	UP	09/01/2016	MAX F GARNER	USD	0874	UP	09/01/2016	WILFORD A BLIZZARD	ASF	0580	NS	09/02/2016	TERRENCE W RATCLIFF	ASF	0551	NS	09/02/2016	RANDY L LENE	AT&SFF	2402	BNSF	09/02/2016	RICHARD L HAYS	BURL	0961	BNSF	09/02/2016	KENNETH R BROWN JR	BURNOR	0104	BNSF	09/02/2016	TOM A BURTON	BURNOR	0249	BNSF	09/02/2016	JEFFERY L CHICKS	BURNOR	1763	BNSF	09/02/2016	TIMOTHY D BENEDICT	USD	0369	UP	09/02/2016	RANDALL R EDEN	USD	1227	UP	09/02/2016	JOHN L CARMONA	ASF	2725	NS	09/03/2016	BILLY R FARMER	ASF	0551	NS	09/03/2016	JAMES P TOLBERT	AT&SFF	2409	BNSF	09/03/2016	FENTON R JOHNSON	BURL	2852	BNSF	09/03/2016	PHILIP H BURDEN	BURNOR	1092	BNSF	09/03/2016	PHILIP L JASMER	BURNOR	0706	BNSF	09/03/2016	D A GUNTER	SOU	0546	NS	09/03/2016	FRANKLIN D PETERS	SOU	0636	NS	09/03/2016	JERRY W BEAVERS	ASF	0571	NS	09/05/2016	JOHN T FERGUSON JR	AF	0112	CSXT	09/06/2016	RICHARD A JEFFERY	USD	1879	UP	09/06/2016	MONTE W SAILORS	BURL	1320	BNSF	09/07/2016	DAVID J MURDOCK	BURNOR	1092	BNSF	09/07/2016	GARY W NELSON	BURNOR	1326	BNSF	09/07/2016	STUART B HAYNES	CRSD	2907	NJT	09/07/2016	JEFFREY KROHN	CRSD	2907	NJT	09/07/2016	DON L SHOCKLEY	USD	0369	UP	09/09/2016	NORMAN A VLASAK	BURNOR	0104	BNSF	09/10/2016	C J GROBASKY	SOU	0524	NS	09/10/2016	ISAUL GARCIA	USD	1152	UP	09/13/2016	JEFFREY C KINDLE	USD	1152	UP	09/13/2016	JESS ANDRES	USD	1096	UP	09/16/2016	GENE D VILETA	USD	1847	UP	09/22/2016	VINCENT M ARCHULETA	USD	0686	UP	09/23/2016	LLOYD E TAYLOR	AF	2162	CSXT	09/29/2016	JAMES G LETTERMAN	AF	0025	CSXT	09/30/2016	CLAYTON CHRISTIAN	ASF	1464	NS	09/30/2016	AMADO TORRES	AT&SFF	2410	BNSF	09/30/2016	JAMES T WOOLARD	SOU	0523	NS	09/30/2016	CURTIS A BESEKE	USD	1071	UP	09/30/2016	DOUGLAS E ERBE	USD	1757	UP	09/30/2016	EUTIQUIO C PIMENTEL	USD	0377	UP	09/30/2016	JOHNNY W THOMPSON	ASF	0580	NS	10/01/2016	BENJAMIN L GAVINA	AT&SFF	2401	BNSF	10/01/2016	RAMIRO L RAMIREZ	AT&SFF	2401	BNSF	10/01/2016	FRANCIS H GOECKEL	USD	1133	UP	10/01/2016	MICHAEL E LYTKEN	USD	1196	UP	10/01/2016	JOEY I MONTOYA	USD	1517	UP	10/01/2016	LONNIE V POSEGATE	USD	0508	UP	10/01/2016	RANDALL J SULLIVAN	USD	0325	UP	10/01/2016	TEDDY L FAULKNER	AT&SFF	1600	BNSF	10/03/2016	HOWARD L PURSLEY	CRSF	2225	NRPC	10/04/2016	DANIEL CANO	USD	0779	UP	10/08/2016	CHARLES E GILLIAM II	AT&SFF	2417	BNSF	10/12/2016	IGNACIO IBARRA SR	USD	0591	BRC	10/12/2016	ARTEMIO S SANTOYO	USD	0591	BRC	10/20/2016	JERRY V GARCIA	USD	0779	UP	10/23/2016	GUY A ZINK	BURNOR	0295	BNSF	10/31/2016

## BMWED wraps-up another successful two-week training class

Another successful two week BMWED Advanced Officer Education Program concluded this past October. The Educational take place at Volunteer State Community College in Hendersonville, Tenn., with curriculum focused on Union-specific subjects. The subjects range from claims and grievance writing, negotiation prep, safety protection review ("whistleblower" laws), labor law and history (the Railway Labor Act, right-to-work-for-less legislation), discipline representation (Mock Hearing), tips for conducting local lodge meetings, and effective Union communication. Many thanks to all the participating members for exhibiting determination and an enthusiasm for union solidarity as we transition into the future.

Those members interested in attending future Educational are encouraged to contact their respective General Chairpersons. A listing of contact info is available on [www.bmwe.org](http://www.bmwe.org).



# ROLL OF HONOR

**10** year  
MERIT AWARD

MICHAEL A ADAMSKI	CRSF	1042	2006
NATHAN T ALEXANDER	BURNOR	1280	2006
VANCE ALMOND	CRSD	2910	2006
ADAM C ARQUETTE	N E	1743	2006
KENNETH R AUSTIN	SOU	2003	2006
THOMAS R BAILEY	ASF	1464	2006
WESLEY T BALL	AF-SW	0993	2006
JASON E BANDY	AT&SFF	0518	2006
CHAD BANNISTER	AT&SFF	2405	2006
JASON R BARTELS	BURL	1316	2006
KEVIN J BASE	AT&SFF	2404	2006
CHRIS C BASSETT	USD	0342	2006
NICOLAS R BAUMGARTNER	AT&SFF	2405	2006
PAUL M BELLAWS	USD	0216	2006
ANDREW L BENTON	AF-SE	1377	2006
JACOB T BESHEARS	SOU	0636	2006
JOHN E BLEDSOE JR	AF-SE	0695	2006
RON BOHNSTENGEL	BURNOR	0159	2006
PAUL J BOIEN	ASF	1081	2006
CARL R BOSTROM	EJ&E	0358	2006
JUSTIN A BOTTING	CRSF	0895	2006
SEDRIC I BOWENS	AF-SW	1058	2006
DANIEL BOWMAN	BURNOR	0104	2006
TRAVIS M BROGOITTI	BURNOR	0159	2006
KYLE C BRUNDY	USD	1402	2006
ROBERT S BRYANT	SOU	0523	2006
ALAN S BUCKLAND	ASF	0532	2006
MARVIN E BURRIS	AF-SE	0562	2006
BRIAN R BUTTREY	ICGF	0654	2006
JAIME CAMPOS	AF-SE	2705	2006
FERNANDO CASTELLANOS	USD	0377	2006
CORY T CHAVEZ	USD	1196	2006
BRIAN N CHERVIN	PENN	3063	2006
JESSE E CHURCH	BURL	0509	2006
WOODY A CLARK	AF-SE	0671	2006
JACOB A CONRAD	AT&SFF	2405	2006
CODY D COOMBS	USD	1402	2006
CLEM A COONEY	AF-SW	0601	2006
RONALD G COOPER	AF-SW	0965	2006
ISIDRO COSME	USD	0899	2006
MATT L COTHERMAN	USD	0686	2006
TIMOTHY C COTTLE	ASF	0551	2006
JACOB B COURSEN	AT&SFF	2404	2006
NICHOLAS M CRAWFORD	BURL	0800	2006
RYAN C DAUGHERTY	BURL	1302	2006
CHRISTOPHER F DAVIS	BURNOR	1763	2006
ROBERT DE LA PAZ	EJ&E	0358	2006
RUSSELL J DEEVERS	BURL	1832	2006
LACY D DEMRY	AT&SFF	0361	2006
VICTOR C DIAL	ASF	0226	2006
JOE DIAZ III	USD	0508	2006
TIMOTHY W DOUGHERTY	BURL	1302	2006
GARRETT DRAKE	B&LE	1115	2006
BILLY D DREADIN	AF-SE	1857	2006
KEVIN M DUDLEY	AF-SW	2286	2006
SHAUN D DUNCAN	SOU	0636	2006
RONALD W ECKBERG	BURNOR	0249	2006
BRANDON J ELLISON	SOU	0567	2006
WILLIAM EVANSON	BURNOR	0104	2006
JIM M FENDLEY	AT&SFF	2404	2006
TERRY O FIELDS	CRSD	2910	2006
JOSEPH D FIELDS	SOU	0542	2006
ROBERT V FIFE	SOU	0546	2006
DANTE L FIORE	USD	0239	2006
JEFFERY FISHER	AT&SFF	2410	2006
JUSTIN D FITZ	AT&SFF	2407	2006
LONNIE P FOSTER	SOU	2003	2006
HENRY A FRACTION	USD	0377	2006
JASON R FUDGE	AT&SFF	1082	2006
RUDOLPHO L GARCIA	AT&SFF	2412	2006
STEVEN W GARNER	AF-SW	1048	2006
ADAM GARNETT	ICGF	1210	2006
DARREN K GARRIS	SOU	0636	2006
DAVID P GELLERSON	CRSF	0866	2006
THADDEUS O GENTRY	AF-SW	1058	2006
FREDDIE GERMANY JR	AF-SE	0624	2006
LINDEN F GIBSON	AT&SFF	0493	2006

HENRY D GILLIAM	AF-SW	2762	2006
RICHARD J GIRARD	CRSF	0612	2006
CHRISTOPHER P GORDON	N E	1743	2006
JAMES D GORDON II	USD	1196	2006
WILLIAM C GORE	ASF	0594	2006
RICHARD N GREGORY	AF-SW	1252	2006
PHILIP H GRIMM	PENN	3018	2006
KENNETH GRINDSTAFF	ASF	0558	2006
MARTIN GUZMAN	BURL	1302	2006
CHRISTOPHER HAFFER	AF-SE	0112	2006
BROCK J HAINES	USD	0239	2006
PAUL K HALE JR	SOU	2003	2006
WILLIAM U HAMILTON	SOU	0645	2006
CALVIN B HAMILTON	AF-SW	1048	2006
RANDY M HANUS	AF-SE	0671	2006
KYLE W HARTER	PENN	3017	2006
KARL W HARTIG JR	AF-SE	1028	2006
BRUCE L HARTZOG	USD	0899	2006
JASON M HAYTER	AF-SE	0025	2006
REGGIE R HENDERSON	AF-SW	1011	2006
KEITH W HEPPLER	USD	1152	2006
ZACH O HILL	AF-SW	1365	2006
VERNE P HOPKINS	WCSD	2926	2006
DAVID T HOTCHKISS	AT&SFF	2403	2006
J F HOWARD	AF-SW	1025	2006
LAWRENCE HUFFMAN	AF-SE	0698	2006
ROBERT E HUGGINS	USD	2933	2006
ADAM J HULL	AF-SE	0670	2006
Kris M HUNSAKER	USD	0968	2006
JOHN A JACKSON	CRSF	1356	2006
ELI JACOBS	BURNOR	1763	2006
TREVOR A JACOBS	AT&SFF	0518	2006
GERALD L JENKINS	AT&SFF	2404	2006
ENRIQUE J JIMENEZ	CRSD	2905	2006
CURTIS J JINKS	USD	0473	2006
BARTON J JOHNSON	BURL	0420	2006
LABRUCE R JOHNSON	AF-SW	1058	2006
JEFFREY L JOLLEY	USD	0381	2006
ED A JONES	USD	1402	2006
SVEN V JONES	AF-SE	1993	2006
LA DON JONES	USD	0377	2006
LONNIE S JONES SR	USD	0377	2006
RICHARD T JORDAN	ASF	0580	2006
RICHARD L KEARNEY	ASF	0594	2006
BRADLY J KECHTER	USD	0686	2006
SIMON K KENT	USD	0692	2006
KASEY D KERWIN	BURNOR	1763	2006
THOMAS A KESSLER	AF-SE	1049	2006
DAVID J KIEHLMEIER	CRSF	0482	2006
JESSIE L KIRBY	USD	1517	2006
T E KITSON	AF-SW	1254	2006
THOMAS V KNAPP	USD	0899	2006
MELVIN KNOX JR	CRSD	2910	2006
ERIC C KOCHER	PENN	3006	2006
DANIEL S KOLLER	USD	1879	2006
JEFF D KOLLOEN	BURNOR	0104	2006
KYLE KOZDRAS	PENN	3041	2006
WAYNE KOZLOWSKI	CRSD	2905	2006
JEREMY A KRUSKIE	BURNOR	0104	2006
KALVIN E KVALVIK	USD	1196	2006
SCOTT M KYSER	AF-SE	0698	2006
BRIAN C LABIAK	USD	0377	2006
DARRYL K LAKE	SOU	0542	2006
STEVEN P LANGENFELD	USD	0410	2006
JEFFERY A LARSEN	USD	0899	2006
EUTON A LEVY	AF-SW	1058	2006
NOLAN LEWIS	BURL	1302	2006
B D LIBLA	AF-SW	1137	2006
JOSEPH N LICALZI	PENN	3068	2006
STEVEN S LINDSAY	SOU	0546	2006
DAVID A LOFURNO	SOU	0537	2006
ROBERT B LONG	SOU	1618	2006
HECTOR LOPEZ JR	CRSD	2905	2006
PHILLIP D LUKER	AF-SW	0601	2006
JOHN T MALLEY	CRSD	2905	2006
DOMINIC R MARCHIONE	USD	0227	2006
MATTHEW W MARK	SOU	0034	2006
RICHARD D MARTIN	BURNOR	0104	2006
JOEL H MARTINEZ	CRSF	0305	2006
MICHAEL L MARUSHAK	USD	0473	2006
Z A MASCARENAS	USD	0941	2006
LOUIE B MATHES	ASF	1700	2006
MICHAEL R MATSON	USD	0473	2006
DAVID K MATTOCKS	AF-SE	2705	2006

STEVEN E MAYLE	AF-SE	0563	2006
JOSHUA R MC CASKEY	AT&SFF	1251	2006
DERRICK T MC ELFRESH	SOU	0636	2006
MIKE J MC KENZIE	CRSFNP	1664	2006
JONATHAN L MEADOWS	ASF	0551	2006
RAUL MENDEZ	USD	1152	2006
JACOB W MENOUSEK	BURL	1105	2006
JOHN M MILLER	CRSF	0866	2006
KEVIN L MILLER	AT&SFF	0518	2006
ROBERT T MILLER	AF-SW	1353	2006
JAROD A MONCKTON	BURL	0798	2006
JOSEPH R MONHEISER	USD	0941	2006
OMAR MONTANO	USD	0377	2006
VICTOR R MONTES DE OCA	AT&SFF	2418	2006
SCOTT A MOORE	AF-SW	1058	2006
STEVEN D MOORE	AF-SE	1556	2006
RICHARD G MORGAN	USD	0968	2006
ED D MORGAN	USD	1402	2006
MICHAEL C MOSLEY	AT&SFF	2421	2006
DAVID W MOUNT	AF-SE	0696	2006
M MSZANECKY SR	AF-SE	0695	2006
ALEX O MUNOZ	USD	0918	2006
CHRIS NAHODIL	PENN	3041	2006
DONALD V NATH	USD	0686	2006
BENJAMEN G NELSON	USD	0757	2006
CORY R NELSON	AT&SFF	2405	2006
MELVYN D NICHOLSON	AT&SFF	2418	2006
ERIC R NIXON	BURNOR	0104	2006
EFREN OLIVAS	BURL	0798	2006
KYLE T OLSON	USD	1148	2006
SCOTT M OWENS	AF-SE	0885	2006
STEPHEN C PARKER	AF-SE	0695	2006
SCOTT J PARR	USD	2854	2006
WILLIAM A PATTERSON	SOU	0585	2006
TERRY L PAULEY	AF-SW	1048	2006
SCOTT A PAWLOWSKI	CRSFNP	1664	2006
T G PAY	USD	0968	2006
JESSE C PAYNE	USD	0757	2006
CHRISTOPHER T PELOSO	CRSD	2905	2006
RICK A PENTLAND	BURNOR	0104	2006
BRANDON K PETERS	BURL	0230	2006
TORY B PHOMPENG	USD	0692	2006
KENNETH A PIELECHOWSKI	CRSF	0866	2006
DEAN E PIERCY III	USD	0914	2006
TRENITY M POLITE	AF-SE	0670	2006
JAMES M POLLARD	SOU	2003	2006
PHILIP PONCE	USD	0508	2006
DAN L PORTER	USD	0216	2006
TIMOTHY P PORTER	CRSFNP	2307	2006
WILLIAM L POSEY	BURNOR	0908	2006
RONALD J POULAS	USD	0700	2006
KARL J PREBSTLE	BURL	1302	2006
DAVID H PRINCE II	AF-SE	1643	2006
JONATHON PURCELL	PENN	3060	2006
JUAN A RAMIREZ	USD	0686	2006
DAVID A RANDOLPH	USD	0216	2006
BRADLEY J REBIK	USD	0381	2006
RICHARD A REIFSNIDER	CRSF	1037	2006
MARK B RENTON	AF-SE	0025	2006
JON C RILEY	AT&SFF	2405	2006
DARIN M RISEN	BURNOR	1426	2006
JIMMIE B ROBERSON	AF-SW	0601	2006
BOBBY ROBERTSON	AF-SW	1048	2006
MICHAEL B ROBINSON	SOU	0525	2006
ECTOR RODRIGUEZ	AT&SFF	2412	2006
JEREMIAH M ROGERS	USD	0377	2006
JOHN T ROGERS III P	ENN	0362	2006
ALFREDO ROJAS	USD	1071	2006
MATTHEW P ROPER	BURNOR	0104	2006
JOSEPH P ROSPERT	CRSFNP	2307	2006
CHRISTOPHER SACKETT	AF-SE	1432	2006
LUIS SANTANA	CRSD	2905	2006
EDWIN M SATTTLER	SOU	0546	2006
EDWARD P SCHIMONITZ	USD	0899	2006
THOMAS A SCHMIDT	USD	0899	2006
RICHARD D SCOTT	USD	1046	2006
ANDREW J SEMARAD	BURL	1320	2006
WILLIAM SENATORE	CRSD	2910	2006
RICHARD SHEELE II	AF-SE	0737	2006
STACEY D SHEPHERD	AF-SW	0450	2006
JOSHUA K SHREVE	USD	1516	2006
HARRISON SIMPSON JR	SOU	0636	2006
LUKE A SMITH	AF-SE	0992	2006
RAYMOND A SMITH	BURL	1302	2006
JOSEPH L SMITH	USD	2854	2006
JEREMY R SOFIE	BURNOR	1453	2006
CHRISTOPHER R SONNEY	CRSF	0482	2006
ERIK H SOWARDS	BURNOR	1763	2006
HUBERT SPENCER III	AF-SE	1038	2006

JEFFREY P STANNARD	BURNOR	0104	2006
JASON R STEINER	USD	1020	2006
JEFFREY A STEWART	SOU	0586	2006
ANTHONY T STODUTT III	CRSD	2907	2006
GARY W SUPECK JR	CRSFNP	1664	2006
STEVEN M THOMPSON	AF-SE	0698	2006
WILLIAM THOMPSON	AF-SE	1155	2006
GLEN E TOOMEY	SOU	0567	2006
DEAN A TOUGAS	BURNOR	0249	2006
LEVI D TRIMBLE	AF-SW	1353	2006
ROBERT J TULLY	BURNOR	0236	2006
MATT R TWINING	PENN	3041	2006
DAN J TWOREK	USD	0473	2006
JUSTIN UNIK	B&LE	1115	2006
JOHN E VAN VECKHOVEN	USD	0686	2006
JOSHUA C VARGO	AF-SE	1377	2006
MIKEL T VAUGHN	SOU	0636	2006
A Z VAZQUEZ	USD	1227	2006
BRIAN D VERMILYER	AF-SE	0466	2006
DONALD R VICK	BURNOR	0389	2006
TERRENCE G VINSON	AF-SW	0203	2006
ALEXANDER VISCIDI	AF-SE	0695	2006
RICHARD R VOGTS	AT&SFF	2404	2006
GREGORY S WAegli	BURL	1320	2006
J V WALL	USD	0968	2006
KEITH S WAMPOLE	USD	0239	2006
JAMES E WATKINS	AF-SW	0965	2006
DAVID L WEIDNER	BURL	1302	2006
HENRY T WHITE	AF-SE	0676	2006
TRAVIS G WHITT	ASF	0551	2006
NICHOLAS L WIEDERIN	USD	0692	2006
DEREK A WILLIAMS	BURNOR	0297	2006
CHRISTOPHER WILLIS	AF-SE	0818	2006
SHAWN W WILSON	ICGF	1210	2006
MARTIN J WINTER	AT&SFF	2419	2006
JOSEPH M WISELEY	CRSF	2780	2006
MICHAEL R WOODS	BURNOR	0236	2006
MELVIN F WOOLRIDGE	AF-SW	1058	2006
KEITH R WRIGHT	CRSFNP	1363	2006
KEVIN R YOUNG	AF-SE	0696	2006
WILLIAM T YOUNGBLOOD	BURL	0800	2006
MICHAEL R YOUNKIN	USD	0381	2006
HECTOR ZAMORA	USD	1227	2006

**20** year  
MERIT AWARD

HUMBERTO A AGUILAR	USD	0
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Roll of Honor, From Page 8

JOSE J COVARRUBIAS	BURL	1320	1996
JEFFREY G CRUMP	BURNOR	0389	1996
MITCHELL R CRUZ	USD	0473	1996
SCOTT R CURLEY	BURL	0798	1996
JASON A DAEDLER	USD	1133	1996
THOMAS W DANIEL	BURL	1320	1996
JIMMY J DAVIDSON	ASF	0662	1996
JADE S DAVIS	BURL	0509	1996
JOSE J DE LA TORRE	USD	0686	1996
JERRY R DEATON	AT&SFF	0493	1996
DAVE B DEUPREE	BURNOR	0735	1996
DANIEL DIAZ	USD	0377	1996
KIRK F DICKSON	USD	0407	1996
DAN J DODDEMA	USD	0437	1996
HERMAN DOOLINE	USD	1020	1996
JOSH A DRAKE	AT&SFF	0493	1996
JERAMY L DREHER	USD	0918	1996
KEVIN J DZINGLE	USD	0473	1996
LAVOY L EBORN	USD	1402	1996
JAMES A EMMERSON	USD	0342	1996
WAYNE A ESPINOZA	BURL	1108	1996
DAVID J EVANS	BURNOR	0104	1996
DONALD B EVANS	SOU	0808	1996
JEFFREY L FOX	USD	0686	1996
GARY L FRALEY	CRSFNP	1362	1996
BLAINE M FRANK	BURNOR	0295	1996
LAWSON R FREEMAN	USD	0686	1996
JASON D FRERICHS	USD	0700	1996
STEVE G FURUKAWA	BURNOR	0104	1996
CHARLES L GADSON	PENN	3082	1996
MIGUEL J GARCIA	CRSF	0507	1996
GREGORY F GARCIA	AT&SFF	2416	1996
RUBEN GARCIA	USD	0922	1996
JAMES M GARNER	ICGF	1067	1996
JASON M GATES	USD	1381	1996
MICHAEL E GEKAS	USD	0874	1996
MICHAEL S GENTRY	BURL	1316	1996
JAROD D GIPSON	AT&SFF	0493	1996
DARRELL M GRANT	USD	0686	1996
JON P GRAUER	USD	1133	1996
MICHAEL S HAGERTY	BURNOR	0104	1996
JASON A HALL	AT&SFF	2433	1996
BRIAN HANEY	ASF	0226	1996
EARL L HARDIMAN JR	AF-SW	0601	1996
VINCENT T HARRIS	AT&SFF	2419	1996
GUY H HAWKS	BURNOR	0104	1996
DENNIS D HAWRYS	CRSF	1629	1996
ALAN E HEMMERT	USD	1402	1996
GENARO F HERNANDEZ	CRSF	0507	1996
ROBERT A HINTON	USD	0899	1996
GARY T HODGES	SOU	0627	1996
RUSSELL A HOLM	BURNOR	1453	1996
JASON O HONRUD	BURNOR	0249	1996
MATTHEW L HOUSER	USD	2427	1996
GRANT F HOYLE JR	USD	1133	1996
MICHAEL B HUTCHINS	BURNOR	0297	1996
KETON D JACKSON	USD	1046	1996
PHILIP L JASMER	BURNOR	0706	1996
HERMAN S JIM	USD	1020	1996
STEVEN L JOHNSON	AT&SFF	0361	1996
SHAWN T JONES	AF-SE	2426	1996
THOMAS D JONES	BURNOR	1055	1996
STEVEN M KELLER	AT&SFF	0493	1996
TIMOTHY A KELLY	USD	0899	1996
JASON D KINGERY	AT&SFF	2433	1996
KYLE R KROTZINGER	USD	1133	1996
DAVID L KUNDE	CRSF	0507	1996
MICHAEL S KVASNICKA	AT&SFF	0361	1996
RYAN P LAVIN	BURL	1302	1996
DAN F LE FEVRE	USD	1402	1996
LARRY J LEGRSKI	BURL	1074	1996
BRADLEY G LEUZE	BURNOR	1426	1996
FELIPE R LEVVA	CRSFNP	1363	1996
WILLIAM C LIVINGSTON	USD	1020	1996
JASON A MANN	BURL	1498	1996
DELBERT R MANYGOATS	USD	1020	1996
JAMES L MARTA	AT&SFF	2415	1996
BRODERICK N MARTIN	AF-SW	0601	1996
ADEL MARTINEZ	BURL	1320	1996
LORENZO MASON	SOU	2838	1996
JOHN W MAXWELL III	BURNOR	0295	1996
BRIAN K MC BRIDE	AT&SFF	2433	1996
JONATHON MC CABE	USD	1020	1996
SIDNEY P MC DONALD	CRSF	0109	1996
BRIAN W MC GLYNN	USD	0437	1996
LARRY E MECKSTROTH	BURL	1316	1996
JOSE MEDINA	ICGF	0469	1996
JESSE P MENDEZ	AT&SFF	2418	1996

TYSON D MERRITT	USD	1402	1996
BENJAMIN MIRELES	USD	1152	1996
ALLEN R MITCHELL	BURL	0509	1996
KEVIN A MITCHELL	BURNOR	0297	1996
GARY L MODELSKI	USD	0473	1996
ARTIS J MOORE	USD	0407	1996
CHAD A MOREHOUSE	USD	1847	1996
OCEAN L MORLEY	BURL	0509	1996
JULIAN MUNOZ III	AF-SW	1012	1996
SAMUEL A NAPIER	USD	0941	1996
ARISTEO NAVARRO	USD	0134	1996
E NUNEZ	EJ&E	0358	1996
TIMOTHY C O MALLEY	USD	1152	1996
MARIO OCHOA	USD	0407	1996
JERRY L ORMAND JR	AF-SW	1099	1996
NICOLAS J ORTIZ	CRSF	0507	1996
RILEY R OSBORNE	BURNOR	0295	1996
BRENT L OWENS	AT&SFF	0493	1996
TONY M PALMIERI	USD	0473	1996
STENSON PEKIN	USD	1020	1996
JASON C PETERSEN	BURNOR	0750	1996
RHONDA M PETERSON	USD	0437	1996
DOUGLAS L PETREE	ASF	0662	1996
MARK A PETRILLO	PENN	3095	1996
MICHAEL S PETRILLO	PENN	3095	1996
ERIK R PLASCENCIA	USD	1002	1996
TERRY S PLUMMER	BURNOR	0908	1996
JOHN P PRICE	AF-SW	0601	1996
MICHAEL D PRUITT	USD	0437	1996
HOWARD L PURSLEY	CRSF	2225	1996
EDWIN PUTNAM	AF-SE	2161	1996
RODOLFO RAMIREZ	AF-SW	0115	1996
NICHOLAS A REED	AT&SFF	2433	1996
DENNIS D REYNOLDS	BURNOR	0908	1996
JAMES A RIES	USD	0473	1996
JEREMY M RODGERS	N E	1718	1996
ADAM J ROEHRICH	BURNOR	0306	1996
SEAN B ROSE	USD	0134	1996
NATHAN L RUCH	AT&SFF	2433	1996
THOMAS RUFF	PENN	3095	1996
RENE S SABALA	USD	0134	1996
GARY L SAGE	AT&SFF	2419	1996
JOSE D SANCHEZ	AT&SFF	2415	1996
SHANE D SAPP	CRSFNP	1362	1996
MARCUS A SASSER	AF-SW	1193	1996
RANDY C SCHILD	USD	1381	1996
TRAVER L SINCLAIR	BURNOR	0272	1996
D A SLAYTON	SOU	0523	1996
WALTER J SLIVINSKI	PENN	3082	1996
TONY N SOTO	USD	0227	1996
BRUCE D SPENCER	USD	1227	1996
J E STEUART JR	SOU	0523	1996
BURT D STEWART	USD	1227	1996
MICHAEL S STIEBER	AT&SFF	1082	1996
PATRICK W STIEBER	AT&SFF	1082	1996
JOHN S STRINGER	USD	0437	1996
KEVIN M SWANGER	ASF	0532	1996
ROBERT J THOMAN	CRSF	0507	1996
SHANE U THOMPSON	USD	0342	1996
ALAN G THORNHILL	USD	0686	1996
PETERSON S TOLEDO	USD	1020	1996
JASON TOM	USD	1020	1996
ELVIS K TSOSIE	USD	1020	1996
CHAD M URLAUB	BURL	1552	1996
JUAN J VALENCIANO	USD	0918	1996
CORY T WARD	WCSD	0472	1996
RYAN J WARTH	USD	1402	1996
STEVE A WELLER	USD	0899	1996
EDWARD L WERNER	USD	1381	1996
DANIEL R WEST	SOU	0567	1996
PAUL D WESTOVER	USD	1096	1996
MICHAEL A WIEBERDINK	BURNOR	1055	1996
COREY M WILBANKS	AT&SFF	1251	1996
SHELLEY D WILKERSON-GRAVE	SAT&SFF	0493	1996
COREY L WILKIN	USD	0369	1996
DRAKE A WINTER	USD	1227	1996
JOEL D WOODWARD	USD	2430	1996
DONOVAN YAZZIE	USD	1020	1996



DAVID E ALLEN	SOU	0804	1986
STEPHEN J BAUER	CRSF	1806	1986
DONNIE BEGAY	USD	0508	1986

DANIEL A CEDERHOLM	ICGF	1393	1986
CRAIG J CUJE	CRSD	2906	1986
NEFTALI DE LEON	CRSD	2905	1986
JOEL J HERNANDEZ	USD	1096	1986
RAFAEL M HERNANDEZ	USD	0407	1986
CHRIS D JACOBSEN	ICGF	1393	1986
MICHAEL C LANE	SOU	0673	1986
JAMES MATHIS	SOU	0804	1986
LEROY MC KINNON	BURNOR	0104	1986
JOEL H OLVERA	USD	1096	1986
DON A ROE	ICGF	1393	1986
WILLIAM E SANCHEZ	USD	0407	1986
WILLIAM E SWINDLE	SOU	0585	1986
RAYMOND E TSOSIE	USD	0085	1986
RICK C VAN METER	ICGF	0469	1986
MARK L WHITE	ASF	1081	1986
GARY R WILLMAN	USD	0425	1986
MICHAEL P WORTINGER	ICGF	1393	1986
WILLIAM A YOUNGER	AF-SW	0522	1986



MICHAEL J ABERL	CRSF	1037	1976
JEFFREY L ABERNATHY	BURL	0788	1976
FRED J AGUILAR	AT&SFF	2404	1976
DANNY K AMONETT	CRSFNP	1362	1976
RONALD D ANDERSEN	USD	1757	1976
RODNEY D ANDREWS	BURL	1108	1976
WILLIAM E ANTON	BURNOR	0236	1976
RANDY M ARCHULETA	USD	0686	1976
FRANCISCO ARMENDARIZ JR	USD	1096	1976
DANNY L AYERS	ASF	0558	1976
WESLEY G BAKER	AF-SE	0112	1976
CRAIG W BARNES	N E	1718	1976
BARRY D BARNETT	AF-SE	0992	1976
ARDEN R BEACH	BURL	1214	1976
RICHARD E BELMORE JR	USD	1096	1976
JOHN E BLAZINA	BURL	1832	1976
WILFORD A BLIZZARD	ASF	0580	1976
BRIAN J BOBOLSKY	PENN	3047	1976
ROBERT L BOULDIN JR	CRSF	0866	1976
ALFRED P BOZELLA JR	PENN	3047	1976
JOHN F BRADY	PENN	3089	1976
JOHN BREEN	PENN	3068	1976
JESSE J BUETTGENBACH	BURL	1320	1976
WILLIAM R BURESH	BURL	1320	1976
TERRY BURGESS	CRSF	2225	1976
WILLIAM BURGETT JR	ASF	1464	1976
THOMAS M BURKE	USD	2853	1976
CHARLES R BURKHART JR	ASF	0226	1976
DANIEL P CAMPBELL	PENN	3094	1976
BLAIR R CAMPBELL	PENN	3061	1976
ALBERT CANNON JR	AF-SE	0153	1976
MICHAEL CARBONARO	PENN	3068	1976
HARVEY L CASH	ASF	0599	1976
KEVIN R CASSITY	BURL	0230	1976
ISAURO R CASTILLO	USD	1152	1976
BUTCH L CASTNER	BURL	1316	1976
ROGER D CHILDRESS	SOU	0567	1976
KACEY F CLARK	BURL	1108	1976
JAMES K CLARK	PENN	3068	1976
ERIC J COLBURN	CRSF	1042	1976
ANDREW J COLLINS	AF-SE	0671	1976
STEVEN D CONNOLLY	USD	2430	1976
EMMETT E COOMER	AF-SE	2388	1976
ANSELMO COOPER	AF-SW	0044	1976
REX F CORNETT	ASF	0571	1976
ANTHONY J COSTANEY	CRSD	2907	1976
CHRISTOPHER R COVILL	CRSF	1037	1976
JOHN V CRAMER	BURL	1214	1976
RODNEY E CROSSLEY	AF-SW	0203	1976
MICHAEL W CROSSLEY	AF-SW	2286	1976
MICHAEL D CROWE	AF-SE	0130	1976
BARRY E CUMMINS	PENN	3061	1976
CLAIR V CUNNINGHAM	PENN	3094	1976
PAUL F DELAMATER	N E	1632	1976
BERNIE DELGUIDICE	PENN	3041	1976
JEFFREY H DOLBY	PENN	3077	1976
STANLEY M DOMEK	N E	1718	1976
JAMES M DONNELLY	CRSD	2906	1976
DANIEL DOOLEY	CRSD	2907	1976
CHARLES W DOSS	CRSF	1980	1976
RICKY P DUNMYER	PENN	3047	1976
FRANCIS J ECKENRODE	PENN	3047	1976

BRUCE L ELSTAD	BURNOR	1296	1976
MICHAEL W ERMLING	SOU	0034	1976
RICHARD A ESPINOZA	USD	0686	1976
KEVIN L ESSER	BURL	1316	1976
RALPH EVANCHAK	PENN	3008	1976
BRADLEY S FAIR	CRSFNP	2307	1976
MICHAEL D FAIR	CRSFNP	2307	1976
WILLIAM H FAUST IV	PENN	0400	1976
DAVID R FOLEY	PENN	3094	1976
DENNIS M FOLEY	PENN	3094	1976
THOMAS M FOLEY	PENN	3068	1976
THOMAS J FOX	CRSF	0707	1976
ALBERT D FRANKLIN	AF-SE	0916	1976
PAUL A FULLER	CRSF	0910	1976
DARRELL F FURAR	BURL	1302	1976
MARK G GIBSON	PENN	3039	1976
LANE R GILLIS	USD	0874	1976
KENNETH E GOINS	ASF	0551	1976
RUSSELL D GOODSITE	AT&SFF	2409	1976
WILLIAM D GRANT	AF-SE	1155	1976
TIMOTHY L GREEN	BURL	1320	1976
C J GROBASKY	SOU	0524	1976
THOMAS J GROCHALA	ASF	0301	1976
ROBERT A GROOMS	AF-SW	0601	1976
WILLIAM J GUNKLE JR	PENN	3039	1976
D A GUNTER	SOU	0546	1976
S R HAGGARD	SOU	0636	1976
DAVID E HANNER	AF-SW	1175	1976
JAMES F HAYS	BURL	0798	1976
PAUL A HELLERUD	BURNOR	0706	1976
RICHARD A HERMEN	PENN	3080	1976
JOSEPH B HICKS	BURL	1533	1976
JOSEPH R HILLIGOSS	ICGF	2834	1976
GARY D HINZ	BURL	1214	1976
JEFFREY A HOCKENBERRY	PENN	3004	1976
DONALD G HOLT	PENN	3030	1976
NORBERT HOOSE	AF-SW	1715	1976
PATRICK T HOPKINS	CRSD	2910	1976
DALE R HOPPING	BURL	0798	1976
WAYNE D HUFFMAN	USD	0325	1976
ROBERT W HUNT	PENN	3009	1976
MARK L HUTCHINSON	BURNOR	1055	1976
SAUL R INTERNAL	BURL	0798	1976
HUBERT G IVY	ASF	1701	1976
DAVID R JAMES	PENN	3047	



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ROY L MILLER	BURL	1142	1976
STEVEN E MILLER	BURL	0798	1976
LYNN R MILLER	BURL	1320	1976
FRANCIS C MINCIC	AT&SFF	0204	1976
VERNON W MINER III	N E	1368	1976
STEPHEN M MITCHELL	AT&SFF	0518	1976
THOMAS D MOLLOY	N E	1718	1976
CLAYTON D MOORE	AT&SFF	2405	1976
ALAN F MOSHER	CRSF	1042	1976
JACKIE L MOTT	ASF	0301	1976
LEO M NIEDZIELA	BURL	1302	1976
GORDON S NOVAK	PENN	3047	1976
TERRANCE A NOVAK	PENN	3047	1976
RAYMOND A O BRIAN	ASF	1464	1976
CORNELIUS J O BRIEN JR	CRSF	0987	1976
JOE S OAKS	AF-SE	0992	1976
JOHN W OLSON	BURNOR	0144	1976
EDGAR A PASCO	PENN	3094	1976
RANDY L PEARSON	WCSD	0472	1976
JERRY C PITTMAN	BURL	1214	1976
THOMAS J PLUNKETT	PENN	3047	1976
GARY L PORTER	ASF	1464	1976
HAROLD F PORTER JR	AF-SE	1556	1976
TIMOTHY D PRESTON	ASF	1464	1976
JAMES E PRIDEAUX	CRSF	0166	1976
APOLONIO J QUIROZ	USD	0941	1976
MICHAEL J REDMOND	CRSF	0612	1976
TERRY W RENWICK	BURL	0798	1976
RUSSELL D RICHARDSON	USD	0519	1976
ERIC RICHERT	PENN	3068	1976
WILLIAM D ROGERSON	BURNOR	1426	1976
FREDERICK A ROOT	CRSF	0707	1976
JOSEPH P ROSSMAN	CRSF	0612	1976
PAUL D ROWE	ASF	1464	1976
RANDY G ROWTON	AF-SW	1540	1976
MONTE W SAILORS	BURL	1320	1976
CURTIS L SAMHAMMER	PENN	3014	1976
TIM F SAMUELSON	USD	1216	1976
ROBERT R SANDERS	CRSF	0910	1976
DAVID M SCHMIDT	BURL	0788	1976
STEVEN L SELFORS	BURNOR	1326	1976
DOUGLAS J SHAW	N E	1718	1976
PATRICK S SHEA	CRSF	1657	1976
JAMES SILVAS	AT&SFF	0204	1976
RICKY A SIMMONS	ASF	0572	1976
NORMAN E SIMS	PENN	3082	1976
KEITH C SINEX	SOU	0525	1976
DONALD J SINNOTT	BURL	1832	1976
DAVID T SISSEN	CRSF	0427	1976
WALTER J SNIEZEK	AF-SE	1432	1976
WILLIAM A SPRINGER	PENN	3077	1976
JAMES W STEWART	BURL	0961	1976
T R STRANGE	SOU	0567	1976
ANTHONY SUMMERS	AF-SE	0916	1976
KENNETH A SUTHERLAND	BURNOR	0364	1976
LARRY D SWANAGAN	ASF	0301	1976
MARK S TERRY	BURL	0230	1976
JAMES W THOMAS	AF-SE	0075	1976
CLIFFORD R THOMPSON	ASF	1464	1976
RANDOLFO TORRES	USD	0686	1976
EARL TOWNSEND	CRSF	0707	1976
JAMES L TOWNSEND	AF-SW	1099	1976
DELBERT TURNER	CRSF	1980	1976
GENARO M VALENCIANO	USD	1402	1976
KURT J VAN DRIEL	AF-SE	0460	1976
BRUCE D VANDERGRIEND	BURL	1320	1976
RICKY L VESTAL	ASF	0301	1976
CHARLES E WALLEN	AF-SE	0225	1976
PAUL WATERMAN	N E	0228	1976
DAVID L WEST	USD	0757	1976
WILLIE H WHITAKER JR	SOU	2838	1976
RONALD J WICKER	ASF	0580	1976
THOMAS S WILHELM	BURL	1351	1976
RANDY M WILKIE	USD	1216	1976
PHILLIP E WILLIAMS	AF-SE	0075	1976
NATHANIEL WILLOUGHBY	AF-SE	0992	1976

# DEATH BENEFIT DEPARTMENT

## REPORT OF DEATH BENEFIT CLAIMS PAID DURING SEPTEMBER AND OCTOBER, 2016

NAME	CITY/STATE	LODGE/SYSTEM/RR	D.O.D.
RUDY B. MARTINEZ	STOCKTON, CA	2419 AT&SFF/LIFE	05/03/15
GRANT SALYER	WARSAW, IN	1363 CRSF/LIFE	08/12/16
SILVIO H. MUGLIA	GARDEN CITY, MI	0176 CRSF/LIFE	08/16/16
CHARLES D. BRYAN	RYDERWOOD, WA	0757 USD/LIFE	06/20/16
WILLIAM J. COOK	TROY, MT	1092 BURNOR/LIFE	07/24/15
CLYDE D. FULK	DECATUR, IL	1069 ICGF/LIFE	08/18/16

PAID SEPTEMBER 1, 2016 TO OCTOBER 31, 2016 .....	\$ 3,000.00
AMOUNT PREVIOUSLY PAID .....	\$45,533,807.75
TOTAL AMOUNT PAID TO DATE .....	\$45,536,807.75
NUMBER OF CLAIMS PAID - 6	

## REPORT OF DEATH NOTICES RECEIVED DURING SEPTEMBER AND OCTOBER 2016

ADAM H. COTTRELL	BARING PLT, ME	0633	NE/ST	06/11/16
LOREN R. LARSON	KERKHOVEN, MN	1055	BURNOR/BNSF	07/28/16
JEFFREY C. ADAMS	SOUTH SHORE, KY	2434	ASF/NS	10/09/16
JOSE H. IBARRA	WAUKEGAN, IL	2853	USD/UP	09/25/16
KENT L. WILLS	PUEBLO, CO	0204	AT&SFF/CW	09/21/16
RONALD FINK	OIL CITY, PA	3099	PENN/NS	05/31/16
EDDIE D. JUSTICE	CASTLEWOOD, VA	0571	ASF/NS	09/04/16
SEAN M. BURNS	WEST KINGSTON, RI	0090	NE/NRPC	05/31/16
ANTHONY A. GEORGE	UNION, OR	0874	USD/UP	09/04/16
DARREN TSOSIE	PINON, AZ	1862	USD/UP	09/16/16



Dear Brother/Sister:

For the sake of your family, please take the **confidential** BMWED Health and Safety survey to help us improve the safety and health conditions under which you work. If you have already taken the survey, thank you! If you have not, **please do so today!**

To access the survey, in English or Spanish, choose one of the following options:

- To take the survey anonymously on-line, please go to our secure website at [www.bmwesurvey.com](http://www.bmwesurvey.com)
- To request a paper copy and answer anonymously in writing, please call **802-485-4554**.
- To answer in a confidential telephone interview in English, please call our independent research consultant at **802-485-4554**. For Spanish, call **240-855-2237**.

Your participation is absolutely vital to the success of this research study because **no one knows the risks of maintenance of way work better than you!** Please take the Survey!

In Solidarity,

President



THOMAS D JOHANNSEN	AT&SFF	0493	1966
ROGER J SCHNEIDER	BURNOR	0706	1966
E R SPEARS	AT&SFF	2033	1966
LARRY D TAYLOR	USD	1097	1966

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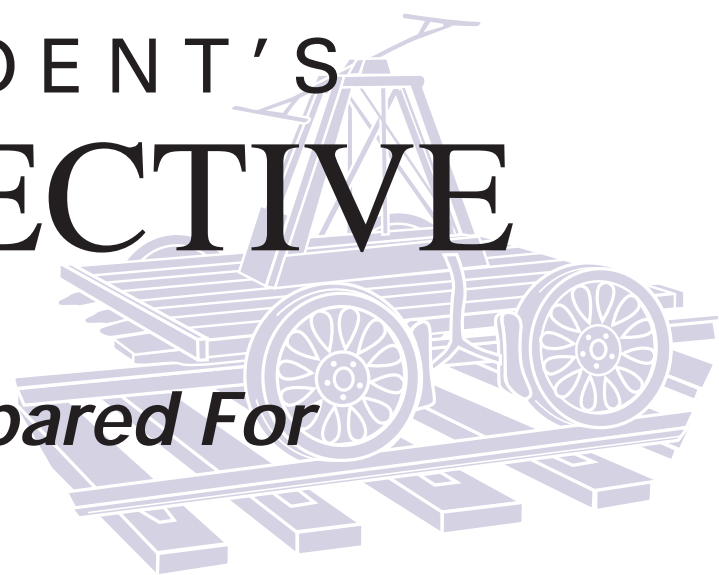




Freddie N. Simpson

# PRESIDENT'S PERSPECTIVE

## *The BMWED Is Prepared For Future Challenges*



For the past year, the National Presidential Election has been the focus of conversations. Many of these conversations have been very contentious with regard to speculations on which Presidential candidate represents the best interests of working-class Americans, especially organized labor. The National Presidential Election is now over, and uncertainty looms as the leadership of this country begins to transition. However, one certainty during this transitional period is that the BMWED leadership and membership, together, are well prepared to take on the future challenges that lie ahead.

As many know, the BMWED National Division implemented a strategy, known as the 10 Year Plan, for transitioning the union to the next generation of maintenance of way railroad employees. The genesis of the 10 Year Plan comes directly from the membership. The membership expressed a need and desire for education about organized labor and avenues to be engaged with their union, and in response, National Division developed the Local Lodge Officers' Training Program, the (two week) Advanced Officers' Training Program, and the Communication

Action Team (CAT) Program. I am very proud of what has been accomplished since the implementation of the 10 Year Plan: More members are attending local lodge meetings, members are participating in online town hall meetings and national days of action, new officers are being elected to fill the local lodge and system federation and division positions, members are policing their agreements, engaging in substantive discussions about politics and understand the impact that unionized labor has on their community, region and country.

We now face a transition of leadership in the White House. What lies ahead for BMWED members, we do not know. We do know that we have much work ahead of us, but we are well-prepared. We will double down on the resources for our training programs. We will continue to build on our CAT Program and find avenues to reach members and engage them. We will work to find common ground with President-elect Donald Trump on issues that are important to BMWED members, such as work opportunities, health insurance, wages, worker protec-

tions and pensions. And we will hold him accountable for his promises to the working class, especially organized rail labor. We will insist – like we have with his predecessors – that he veto any federal right-to-work legislation, as well as any other anti-worker legislation, that would land on his desk. This is an absolute commitment we need from any President. Without holding President Trump accountable to his campaign promises to the working class, your National Division and System Federation Officers would be negligent in our duty as your union representatives.

Our union was founded in 1887 by John T. Wilson, with the sole intent to improve the lives of maintenance of way men and women. Brother Wilson best described the keys to raising the living standards of maintenance of way employees:

"If maintenance of way employees wish to have their burdens made lighter and their lives made brighter...the remedy lies within themselves...The only source of relief is organization. The only remedy is united, persistent action. Such action can only be had where

the men engaged in it are possessed of three sterling traits of character, to wit: courage, fidelity and fortitude – courage to undertake, fidelity to continue, and fortitude to endure without murmuring the trials and deprivations incident to all great movements for the establishment of better conditions, higher ideals and greater liberties for the mass of mankind."

Although BMWED members have endured nearly 130 years of different trials and tribulations, their keys to success remain the same. Our success comes through our ability to stand united, our courage and our resolve to be unrelenting throughout every struggle.

On behalf of your National Division Officers, I ask that each of you continue to be engaged and share your thoughts and ideas on how we can continue to improve the lives of our membership and strengthen our union. I also ask that each of you hope and pray for the success of the 45th President of the United States of America. God bless the BMWED membership, the American working class and America.

### BMWED sisters march to support California Teamsters

A group of BMWED sisters joined hundreds of fellow Teamsters in a solidarity march through Hollywood, California supporting University of California Teamsters seeking a fair contract.

Teamster General President Jim Hoffa and Secretary Treasurer Ken Hall led the rally during this year's annual Teamsters Women's Conference. The UC system has been driving down frontline workers' pay, while giving raises to its senior executives for decades. The Teamster women delivered a clear message to the University of California, it's time to deliver a fair agreement to all members of Teamster Local 2010.

Teamster Local 2010 represents 14,000 critical support staff who work at UC campuses statewide. More than 80 percent of the Teamsters are women and about 63 percent are people of color.



Sojourn Keller from BURNOR 295 and Alicia Pekarski Penn Fed 3012 – Fair Contract Rally Women's Conference.



### Teamster Women's Conference The Spirit of Sisterhood!

The Teamsters Women's Conference brings together Teamsters throughout North America in the spirit of sisterhood. The three-day event consistently features an impressive program of speakers, dozens of educational workshops and union-building activities.

BMWED Women interested in finding out more about the women's committee are encouraged to contact Burlington System Division General Chairperson, Staci Moody-Gilbert, at 402-984-8488 or by email at [bmwebsd@windstream.net](mailto:bmwebsd@windstream.net)





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